

Worship Development Team

Terms of Reference

For St Luke's Church, 46 Cell Barnes Lane, St Albans AL1 5QJ

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Approved by:

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Last Updated by: Mark Slater

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Signed:

Role:

Date:

Introduction

This brief sets out the way the PCC wishes to delegate responsibility for the development of the worship at St Luke's. The PCC recognise the importance of worship as being at the heart of our community life and as a key that can help to unlock mission to the wider community. The PCC wish to encourage the development of the Church's worship by those whose gifts and sensitivity to the congregation will enable it to be done for the glory of God and the greater good of the Church.

The Worship Development Team comprises all who lead, preach and have a significant role in our weekly worship.

Purpose

We believe that to offer ourselves in the worship of God and for His glory is the greatest activity we are called upon to do. It is our desire to help St Luke's to aspire to ever deeper and richer worship worthy of the God of our salvation through Jesus Christ in the power of the Holy Spirit.

The purpose of the team is to develop the worship of St Luke's. This is to be done by:

- Recognising the range, with of spirituality of each congregation and service and to be sensitive to it;
- Encouraging the development of worship for each congregation that is distinctive, so as to help meet the range of spirituality represented within each congregation;
- Encouraging the range of spiritual gifts within the Christian Community that will help to build up the congregations through worship that we want, by God's grace, to be anointed worship;
- Drawing on people and resources that will help the congregations to grow in heart-felt worship that leads to life-giving witness.

Modus Operandi

Refer to Appendix 2 of the PCC Terms of Reference for details of the Team's standing orders.

The business of the Team will, we foresee, fall into the following areas:

Worship Development Team ToR

- a) Developing particular aspects of our worship: e.g. use of liturgy, use of image, use of music, etc.
- b) Developing people's gifts in leading, preaching, music, etc.;
- c) Responding to particular issues raised by members of the congregation.

The Team will have a chair, the Worship Development Leader (or in his/her absence the vicar) who will facilitate meetings of the team;

The Team will have a secretary who will: give notice of meetings, mail the wider list of people for the open meetings, draw up an agenda in discussion with the chair and vicar, consulting with others where this seems helpful; make summary minutes of meetings, to be circulated to the Worship Development Team core members and the PCC.

Delegated Authority

The PCC delegates authority to the Worship Development Team to:

- Adapt and develop the content of the services incrementally; any changes that might cause upset are to be brought to the PCC for approval first;
- To advise the vicar on preaching series content;
- To identify and encourage people with gifts relating to worship;
- Make recommendations to the PCC regarding service pattern, church layout and other major changes that might be of concern to the congregation;

The Worship Development Team may not:

- Change the monthly pattern of services, except for one off occasions
- Make changes that would affect the general running of our young people's ministry

However, the team is welcome to make proposals and bring them to the PCC for its consideration.

Accountability to the PCC

The Worship Development Team will be accountable to the PCC through a) circulating all minutes and relevant documentation, b) by reporting to each PCC meeting key issues that have arisen out of previous meetings.